

INTERNATIONAL CHRISTIAN MISSION SERVICES (ICMS)
Ministry Affirmation Statement

1. Statement of Beliefs

That the ministry accepts the Doctrinal Statement of ICMS. If a member of the ministry at any time no longer accepts the Doctrinal Statement, the member will inform the Executive Director of ICMS and will resign their membership if required to do so by the Board. (ICMS Doctrinal Statement)

2. Moral Conduct Standard

That each ministry recognizes that membership in ICMS requires adherence to a Moral Conduct Standard, which include, but is not limited to, illegal acts. Failure to live in conformity with the Lifestyle and Morality Standards will provide sufficient cause for termination of the working agreement. (ICMS Lifestyle and Morality Standards)

3. Conflict of Interest

Member ministries will not use their position to personally benefit themselves or others, without first making full disclosure of such interest and possible profit and receiving clearance from the appropriate authorities. (ICMS Conflict of Interest Policy)

4. Privacy of Information

The ministry will safeguard all personal information in accordance with the Personal Information Protection and Electronic Documents Act (“PIPEDA”) and any other applicable legislation. (ICMS Privacy of Information Policy)

5 Protection of Children and Prevention of abuse

All ministries involved with children and vulnerable people will ensure that all staff and volunteers have a criminal records and a Child/sexual abuse registry checks and they comply with all legal and regulatory requirements, in the provision of services to children and vulnerable people. A “Plan to Protect” is about protecting children, workers and our ministries.

- 6. That this affirmation statement** will be read and agreed upon by each ministry in conjunction with the bylaws and operating policies of ICMS. By signing this agreement, you indicate that you understand and agree to live by the terms stated in it.

Signature

Date

